# Mid-Term Management Plan Challenge 2024

**Grow Up Plan 2024** 

### Review of Business Environment: Changes in the Environment



## **◆** Environmental changes in 2023~2024

Social and Economic Environment

- Destabilization global situation affected by the prolonged invasion of Ukraine and radicalization of Middle East conflicts.
- ✓ Fluctuations in transportation costs due to "the 2024 bug" in the Japan's logistics Industry.
- $\checkmark$  Ongoing slump in demand for electronic materials and semiconductor materials.

Requests for Listed Companies

- ✓ Requests to improve Return on Capital and Market Valuation for the purpose of increasing PBR.
- → Further progress expected after March 2023.

#### Our situation in 2023-2024

 Forecast of record profit. <u>Achieved "Challenge2024" operating income target</u> <u>ahead of schedule.</u>



Halfway to improving Return on Capital as stated in "Rolling Plan 2023"

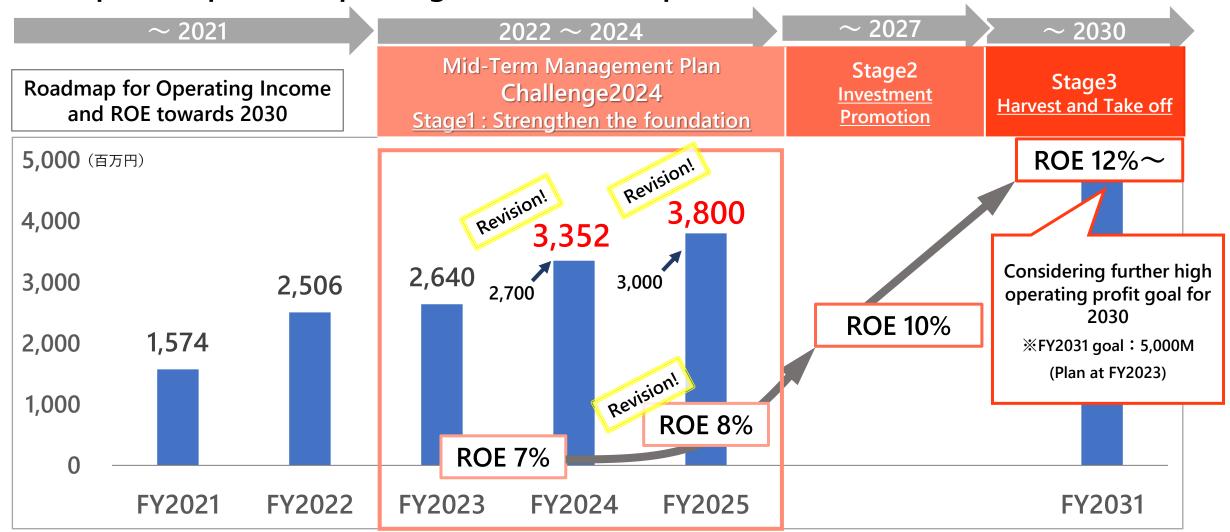




# Carlit Group's roadmap toward 2030

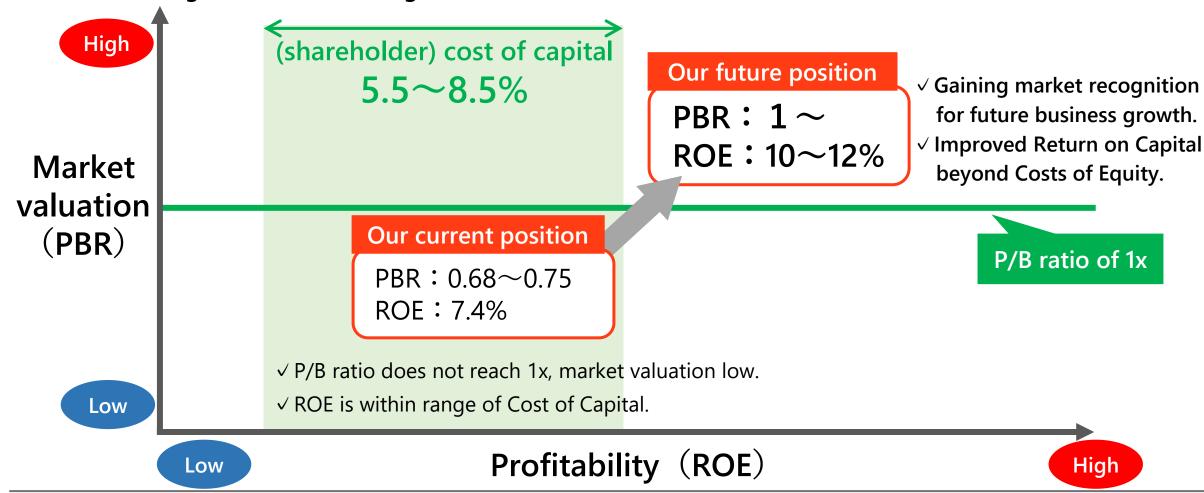


Update operation profit goals in roadmap



## Matrix analysis on Return on Capital and Market Valuation 🛵 Carlit Holdings

- Confirm our position in the matrix on Return on Capital and Market Valuation
- Considering further improvement measures to be added to Medium-Term Management Plan "Challenge2024" and "Rolling Plan 2024"



Carlit Holdings

## Policy on Cross-held shares

ROE

Total asset turnover

Off-balance sheet

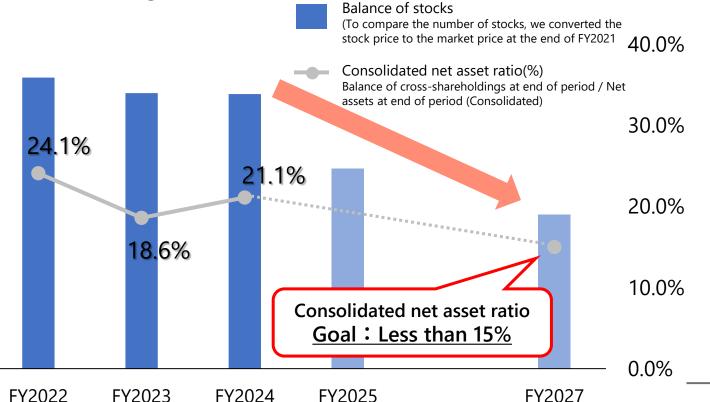
Sale of cross-held shares

EPS up

Growth investments

 Balance sheet aware management to achieve further growth of the group from a financial perspective

Proceeding reduction of sale of cross-held shares and streamlining of assets



#### **External Environment**

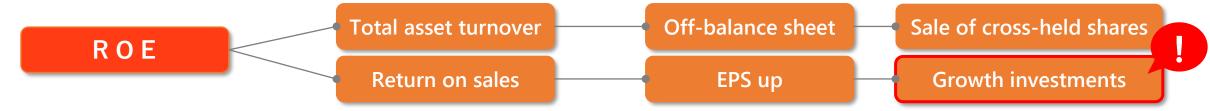
✓ Increase of consolidated net assets ratio due to recent stock market rally

#### Policy on Cross-held shares

- ✓ Reducing sale of cross-held shares based on comprehensive, mid- and long-term consideration of Cost of Capital and other indicators
- Reducing consolidated net assets ratio to the goal of under 15% by the end of FY2027

## **Equipment investment plan & Growth investment**

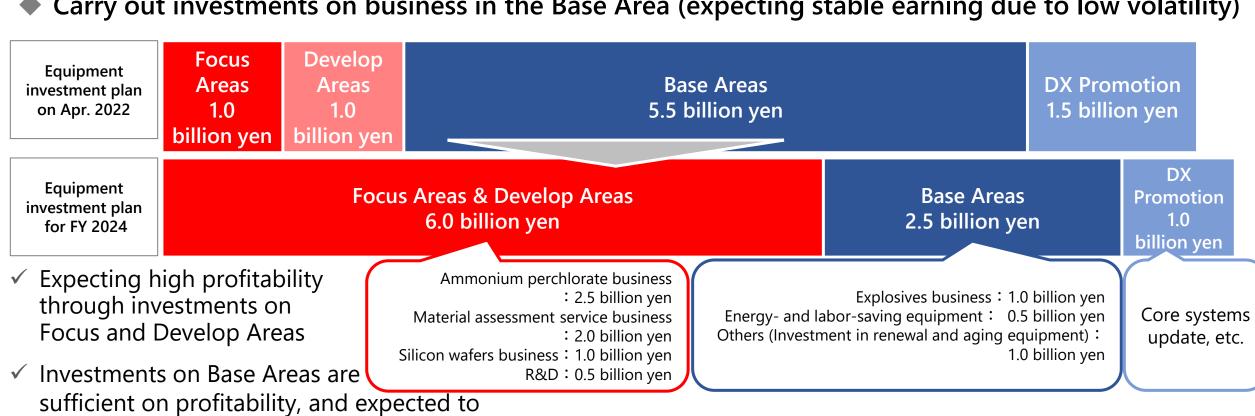




Prioritize profitable growth investment projects and progress promptly

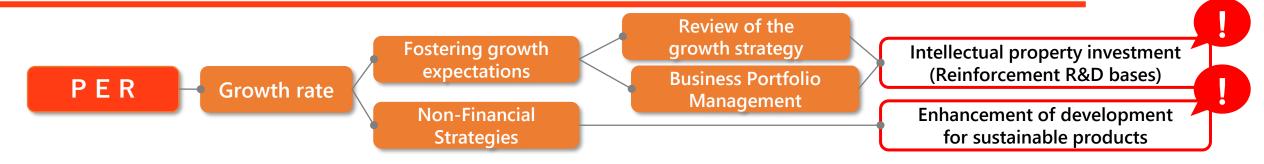
generate stable profit, pursuing ESG as energy-saving

Carry out investments on business in the Base Area (expecting stable earning due to low volatility)



## Fostering growth expectations by expansion of R&D





" Ideal Carlit Group In 2030 " in Research and Development Specialize in chemical and Semiconductor field, and create new products to establish new business

#### Efforts in the Final Year of the Medium-Term Management Plan

- New challenge of Electrodes Technology Business
   New energy storage device materials, hydrogen generating electrode (NEDO joint research), CO2 capture
- 2. New challenge of Electronic materials technology lonic conductor materials. Conductive polymer
- 3. Expansion of research and development on Optical, Semiconductor field

  <u>Development of high value-added wafer materials, research of optical materials</u>

The future to be realized

Further promotion of clean energy to achieve carbon neutrality

More advanced electronic devices such as smart phones

Electronics

## Stable dividend payments linked to business performance 🥕 Carlit Holdings



ROE

Financial leverage

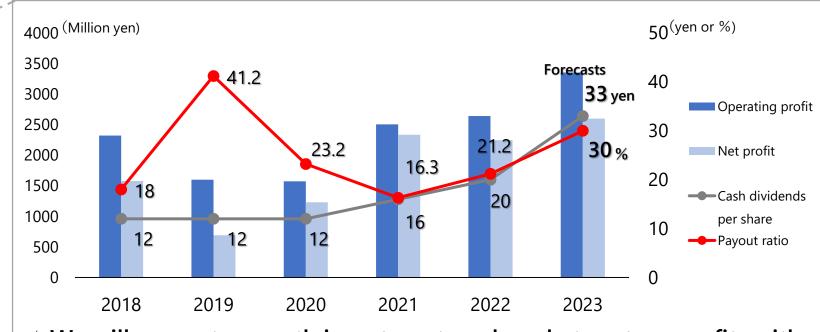
**Expansion of shareholder** returns

Dividend increase (Stable dividend payments linked performance-based)

- Control financial leverage appropriately, optimize equity capital level, and maintain soundness
- Strategically allocate resources from operating cash flow and asset sale, and pursue improvements in profitability and growth expectations







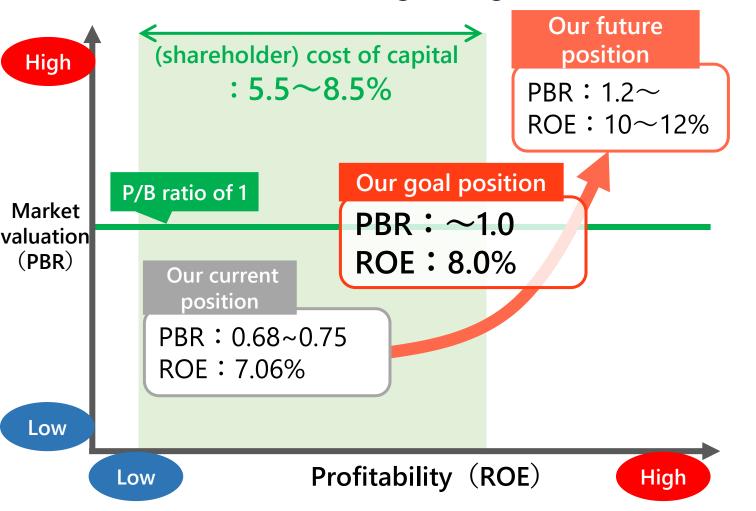
We will promote growth investment, and work to return profits with a total payout ratio of 30%.

\*\*Total payout ratio = (Total dividend payments + Total share buy-back)/ Profit attributable to owners of parent

## Final year Mid-Term Management Plan "Challenge2024"



Aim to achieve PBR over 1.0 and ROE 8.0% by accelerating investment in growth-driving businesses and further strengthening shareholder returns



# Mid-Term Management Plan "Grow up Plan 2024"

- 1. <u>Achievement of Mid-Term Management Plan</u>
  <u>"Challenge2024"</u>
- 2. Consolidated operating profit margin more to 10%
- 3. <u>Capital optimization and Improved return on capital</u>
- 4. <u>Fostering growth expectations by expansion of R&D</u>
- 5. Execute appropriate shareholder returns

# For Confidence and Infinite Challenges



Giving Shape to Infinite Possibilities